****

**Program Council Minutes**

 **9-1**8-24 1:30-3 RE2 In person

We acknowledge that these waters, mountains, valleys and shorelines that we inhabit are the traditional territory of the S’Klallam and Chemakum peoples. We honor these indigenous people in history and those with us today and strive to counter the harm done due to colonization.

**Chalice Lighting-** Hospitality is simply love on the loose. Joan D. Chittister

**Personal Check in/Present:** David A, Linda H, Debra B, Kathy S, Frank L, Diane H

**Council Updates-** Brief highlights please! We have a long list of things to get through!

**Community Council** – Potluck Picnic debrief. Success. 130 plates used. Affinity Groups: some ended, some deciding whether to be Affinity vs friends.

**Growth and Learning** – ALSO catalog impressive. AHA has not found new leadership. Will take it off calendar but not off the council. Please schedule a Council meeting.

**SEJC-** Housing Task Force ready with recommendation, UU the Vote big success, not done yet. ALSO offerings, not too many sign ups, but slowly increasing.

**Spirit –** Susan is out of town. Linda’s holding once/month gathering about the Soul Matters topic. Not to discuss, but to help her think about it for her sermon. Please schedule a Council meeting.

**Operations**- will meet Sept 24th, herding cats. FOST is about to re-install the arch on the walkway at the sidewalk. Capital projects need to be looked at. Accessibility, getting rid of north handicapped spots because too ramp is too steep. “Limited mobility” signage. DASH report coming.

**Organizational/Procedural**

* Feedback from the Leadership Assembly has been positive! Plan to connect with Nominating Teams and Larry about leadership. They have expressed ideas. Possible idea for Jan LA, the Congregational Self-assessment.
* About QUUF – pamphlet – done

* Send any updated procedures to Jenell ONLY. She is keeping a file and will update periodically. Check to see what you or your teams have. Send her the documents.
* It has been suggested that we design and sell t-shirts again. Shall we explore this? Ask for design submissions? Is it our domain? If it is fundraising, it isn’t our domain. If it is community building it can come from Community Council. David and Debra will consider for their agenda.
* Congregational Self-Assessment – Diane will send the document for us to look at before the next meeting. Board did this. PC could, or our teams? Maybe Leadership Assembly? Quick process that gives a snapshot of where we are in different areas. Lifts awareness.
* Affinity Groups- members using our resources, but not otherwise engaging…. Is there anything to do? Should we have conversations with these folks? Folks who are not engaged, even though they renewed membership? What does membership mean? Are they committed to our mission? Calling in conversation needed? Is it worth the effort and risk? Is our RR Covenant being adhered to? By-laws have guidelines/requirement. Are they aligned with our goals?

 Plan- let’s let the topic rest for a while, consider the ramifications… pros and cons.

* I met with the RAMP team-RAMP is tasked with creating a balanced budget for next year. They want us to forecast plans or big projects in order to plan for the future. (This applies to FOST (for ex. A roof) and other teams – Put future events on the calendar. They will be asking us to ‘report back’ to them the report is being designed for particular ‘metrics’. It will be standardized. More info to come. Ways to raise money. Design and sell T-shirts- discussed above.

**Events:**

Talking to Uncle Larry (learning how to have difficult conversations) 9-27, 6-9 and 9-28, 1-4 HCT sponsored workshop

**Ongoing:**

* Volunteer Recruitment- Encourage your teams to reach out and engage folks to in Teams and Committees.
* Job description documents and Charter reviews/updates, check web pages
* Put the dates of major events on the QUUF Calendar

**Next meeting:** Wednesday, Oct. 16, 1:30-3ish RE 2

**Check out questions:** These questions are suggested as we intend to shift from a culture that is primarily task oriented to a culture that prioritizes relationships.

How did we do relationally? Do we need repairs? Acknowledgements

**Closing- Parking lot**

* Policy Review: PC looks at pending policies and also gives policy recommendations to Governance Task Force (GTF).
* How to determine compliance with the policies- criteria?

How to discern the difference between disagreement and undermining?

**Program Council GOALS for 2024-25:**

-Help with Developmental ministry goals

-Building community/caring for community- promote community building activities

-Promoting good communication and collaboration at all levels

-Integrating RE into the larger Fellowship/Connecting all the generations. Visioning with intergenerational groups. Rachel ‘Urner’s’ report. Part of being inclusive. How do we collaborate so QUUF moves in the direction of what serves the spiritual needs of younger generations.

-Establishing financial stability (board goal)- we help wherever appropriate.

- Leadership Training

 ---includes Orientation for Team chairs- September