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**Program Council Minutes**

8-21-24 1:30-3 RE2 In person

We acknowledge that these waters, mountains, valleys and shorelines that we inhabit are the traditional territory of the S’Klallam and Chemakum peoples. We honor these indigenous people in history and those with us today and strive to counter the harm done due to colonization.

**Present:** Diane Haas,Kathy Stevenson, Frank Layden, Susan Landau,David Alvarez, Beau Ohlgren, Sarah Walker. Absent, Debra Bouchard

**Chalice Lighting-** Covenants are not contracts. Covenants transcend agreements. They are made with the understanding that they will be broken. They are lofty ideals: vows we commit to do our absolute best to stay true to. And as humans, we accept the reality that we will not always be able to live up to all of them. And when we fall short of our goals, we do not give up. Because being in a covenantal community means being willing to keep trying. It means coming back and recommitting.

**Personal Check in – Lighting rod round:** Answer the question:How do you feel about the upcoming election?

**Events:**

Homecoming Picnic in September- 9/8 – save the date.

Leadership Assembly dates: Saturdays 10-12 Diane will send invitation to

Sept. 14 Jan. 11 April 26

Who can help on the 14th?

Training from MBT: Weaving the Web of QUUF Community Aug. 15,22, and 29 -6:30-8

**Discussion** around Rachel’s report and ideas for more multigenerational engagement/activities/events.

Focus on parents of children, not young adults without children.

Visioning session with parents who are already coming. They are connected for their kids, but not engaging for their own spiritual needs. (except parenting as UUs is spiritual.)

Beau: biggest challenge is getting them into the sanctuary. Fell out of rhythm. Even RE team doesn’t come, even though they are committed to RE. Not inspired by music.

Reina’s Covenant Group has been successful. She is expanding the offer to 2 Sundays, with different focus.

Sundays parents stay in RE with the RE classes.

Prevailing themes: Showing up and are frazzled and guilty about not doing more.

How to give them a feeling of abundance.

Reluctant to ask UU community for help.

Beau put together baskets for bridgers from last years. They loved it.

Find a way to give to families.

Creating a meal for families once/month. Recruit team to try this.

to know that they can just show up.

Their spiritual practice is bringing their kids.

Parents Night Out. Sept 21, cap on it. 5:30-8:30

Beau: publicizing, registration, childcare, snacks,

PC: recruits adults, activities,

50 families, 75 kids.

Gifting to parents’ time. Need

Offering End of Sept, Jan, April

Harvest Festival Sat. Oct 5

Plan a meal for families for January with playtime.

**Council Updates-** Brief highlights please!

**Community Council** –

* the training from MBT Membership & Belonging Team
* Covenant Groups – sign ups have begun. Using Soul Matters UUA program
* Affinity are being formed for the new year.

**Growth and Learning** – Director quit at ECCHO, so Frank has been extra busy. He and Jane had to resign from leading AHA. No one has stepped up. On the calendar but no leadership. Planning meeting this week.

ALSO: Brochure being prepared. Growth and Learning Council meeting to be scheduled. Frank will let Diane know when you have a date.

**SEJC-** housing project – zeroed in on Bayside as the partner.

**Spirit –** Sunday Service: Linda will hold a zoom on Sept 5 focused on developing the November theme of Soul Matters. Will do this monthly, for 2 months ahead.

We want to explore how can we see that we are connected within a council. Brainstorm how teams are interconnected. Theme. Multisensory. More to discuss. Suggest Spirit Council meet and we work together to build connection.

**Operations** – first meeting Sept 19 10:00. Did DASH audit happen? Yes, said David Covert: Julia John, David C & 2 people from DASH.

Aug 23 landscape party

Fundraising Coordinating Team is part of Operations.

**Organizational/Procedural**

* About QUUF – pamphlet – We like the idea. Won’t be ready for September, but can work on it. Geared towards new people, Send it to team leaders and get their text.
* Congregational Self-Assessment - Sarah will talk about this next time. Will it be useful? How will it be used? Created good conversation when the Board did it.

Is it worth people’s time and effort. Diane will ask Sarah to attend our next meeting.

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**Ongoing:**

* Volunteer Recruitment- Encourage your teams to reach out and engage folks to in Teams and Committees.
* Job description documents and Charter reviews/updates, check web pages
* Put the dates of major events on the QUUF Calendar

**Next meeting:** Wednesday, Sept 18 1:30-3ish RE 2

**Check out questions:** These questions are suggested as we intend to shift from a culture that is primarily task oriented to a culture that prioritizes relationships.

How did we do relationally? Do we need repairs? Acknowledgements

**Closing- Parking lot**

* Policy Review: PC looks at pending policies and also gives policy recommendations to Governance Task Force (GTF).
* How to determine compliance with the policies- criteria?

How to discern the difference between disagreement and undermining?

**Program Council GOALS for 2024-25:**

-Help with Developmental ministry goals

-Building community/caring for community- promote community building activities

-Promoting good communication and collaboration at all levels

-Integrating RE into the larger Fellowship/Connecting all the generations. Visioning with intergenerational groups. Rachel ‘Urner’s’ report. Part of being inclusive. How do we collaborate so QUUF moves in the direction of what serves the spiritual needs of younger generations.

-Establishing financial stability (board goal)- we help wherever appropriate.

- Leadership Training

 ---includes Orientation for Team chairs- September