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**Minutes Program Council**

7-17-24 1:30-3:15 RE 2 In person

**Present**: Diane H, Debra B, David A, Kathy S.

 Absent: Susan, Frank, Rev Linda

We acknowledge that these waters, mountains, valleys and shorelines that we inhabit are the traditional territory of the S’Klallam and Chemakum peoples. We honor these indigenous people in history and those with us today and strive to counter the harm done due to colonization.

**Opening Words-** Covenants are not contracts. Covenants transcend agreements. They are made with the understanding that they will be broken. They are lofty ideals: vows we commit to do our absolute best to stay true to. And as humans, we accept the reality that we will not always be able to live up to all of them. And when we fall short of our goals, we do not give up. Because being in a covenantal community means being willing to keep trying. Tt means coming back and recommitting.

**Chalice Lighting-**

Come, come. Be among us. Come, spirit of possibility, Come, human power for change.

Come, accountability. Come, forgiveness. Come kindreds, into this circle of care.

All of us are welcome. All of us are beloved. All of us have fallen short, fallen flat on our faces, fallen into someone we care about and harmed them. Come, come, whoever you are.

 From Blessing It All Rituals for Transition and Transformation

**Personal Check in**

**Council Updates-**

**Community Council** –

Membership and Belonging Team (MBT)

 photo directory, workshop from MBT. We are asked to pass Elizabeth’s invitation along to chairs. Diane will send us final version of Elizabeth’s invitation.

website need attention

Volunteer Engagement Team (VET) poster is going up this week. Asking for volunteers for openings of chairs and team members. Community and G & Learning Council. Others coming soon.

**Growth and Learning** – Advancing Learning and Spiritual Opportunities (ALSO) submissions due Aug 1. Frank is on vacation.

**SEJC-** 4 submissionstoALSO, hope to incorporate Article 2 in year’s activities, Housing Project had its 3rd meeting, Usawa workshops on antiracism being attended using Pacific Western Region grant.

**Spirit –** Spirit Council Summit? Don’t know if this is on.

**Operations**- David will set meetings for year: Sept, January, May. Confusion about FCC moving to Ops and changing name. Diane will talk with Patrick to clarify.

**Events:** \* = Council Leads please send out this information to your teams.

Upcoming Events for your Calendars:

~~\* Friday Aug 16 5:30: August Potluck hosted by Program Council.~~ Turns out there is a rental.

\*Thursdays Aug 15, 22, 29, 6:30-8:00. Membership & Belonging Team hosting 3 part workshop. See Invitation from Elizabeth.

\*Sunday Sept 8, after the service: Opening Sunday Picnic

\*Sept 14, Jan 11, April 26 all Saturdays 10-12: Leadership Assembly

Kathy will put together a calendar for Leads to send to Chairs.

Leadership Assembly Planning– gathering of team and committee chairs: collaborative networking, and community building

Orientation Guidebook, hard copies, discussion prompts, in triads, from guidebook. Small DEI component, video of Brene Brown. 2 hours.

**Organizational/Procedural**

* **Review of PC Leads job descriptions-** we incorporated some things that the office needs. Diane will send us final version.
* Reflections of Congregational Feedback: Bring to next meeting highlight or questions.
* Planning for next year- Susan wondering if she has the time.
* Annual Calendar—please put key dates by Aug. 20th
* Rachel’s Report- read for next meeting and highlight something.
* Website accuracy

**Ongoing:**

* Volunteer Recruitment- Encourage your teams to reach out and engage folks to in Teams and Committees.
* Job description documents and Charter reviews/updates, check web pages
* Waiting for updated Developmental Ministry Goals from the Board

**Next meeting:** Wednesday, August 21, 1:30-3ish RE 2 (No Debra)

**Check out questions:** These questions are suggested as we intend to shift from a culture that is primarily task oriented to a culture that prioritizes relationships.

How did we do relationally? Do we need repairs? Acknowledgements

**Closing-**

**Parking lot**

* Policy Review: PC looks at pending policies and also gives policy recommendations to Governance Task Force (GTF).
* Congregational Assessment Tool
* How to determine compliance with the policies- criteria?

How to discern the difference between disagreement and undermining?

**Program Council GOALS for 2024-25:**

-Help with Developmental ministry goals

-Building community/caring for community- promote community building activities

-Promoting good communication and collaboration at all levels

-Integrating RE into the larger Fellowship/Connecting all the generations. Visioning with intergenerational groups. Rachel ‘Urner’s’ report. Part of being inclusive. How do we collaborate so QUUF moves in the direction of what serves the spiritual needs of younger generations.

-Establishing financial stability (board goal)- we help wherever appropriate.

- Leadership Training

 ---includes Orientation for Team chairs- September