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**Program Council MINUTES**

6-19-24 1:30-3 RE2 In person

We acknowledge that these waters, mountains, valleys and shorelines that we inhabit are the traditional territory of the S’Klallam and Chemakum peoples. We honor these indigenous people in history and those with us today, and strive to counter the harm done due to colonization.

**Chalice Lighting-**

We like this chalice in deep respect

For the mystery and holiness of life

In honor and gratitude for those who have come before

With love and compassion for those who dwell among us

And with hope and faith for the generations to come. Bill Graves

And we heard a writing by adrienne marie brown called Happy Juneteenth

**Present:** Diane, Susan, Kathy, Debra, Frank, David. Linda on vacation

**Council Updates-** Brief highlights please!

**Community Council** – Picnic for Sept 8. Robin’s idea is same theme, annual tradition. Perhaps Program Council will help. More on that later.

**Growth and Learning** – ALSO Team has procedures for disagreements concerning classes. Internal (within the class) and External (beyond the class.) Will be in procedures manual. ALSO is actively soliciting applications for classes for fall.

**SEJC –** One team chair resigned, Quimper Animal Advocates. Not likely to be filled, so team will go on hiatus. SEJC is different in that teams aren’t integral to running the congregation, so teams can come and go. Housing Project Task Force meets next week. Decision about how the project gets decided is undetermined. Could be SEJC, could be PC or ?

**Spirit –**  Teams operate independent of each other. Weaving them together is the next step. Met with Linda, Kathy and Diane about how to develop the Council. Linda wants to do a Spirit Council summit August 17th. July 25 planning for it. Flowers – where do they get coordinated? Used to be either Sunday Services or Aesthetics.

**Operations**- Accessibility is having DASH do an audit on Aug 5th. Facilities Team member will go with them. FOST will reinstall the arch at the sidewalk. Friday weeding day to be set.

**Events:**

Picnic in September- 9/8 – To be determined if PC is involved. Picnic theme the same.

Keep it simple – make it a tradition. More from Deb at next meeting.

Leadership Training --

Diane working on components of leadership training. Not just PC, but whole church. But regarding PC, what do we see important. Specific training for board. Anne Weaver, Kate Kinney, Larry. Model of Nomination Committee becoming pipeline for leadership.

* Orientation for chairs in Sept focusing on Guidebook.
* Ice breaker success and failure
* Call it something different, not orientation
* Scenarios, ethical problem, disruptive behavior, how to inspire, personality differences,
* Tools for new chairs
* Support for on-going chairs
* How their leadership makes a difference – pep talk
* Brene Brown workshop material
* Ethical awareness
* Be brave
* Community Building
* Snacks & beverages
* Nametags specific to role

**Organizational/Procedural**

Budget distributed by Diane

Program is supposed to working on strategic goals we get from the board. Board gets goals from congregation. “Broke our foot still have the cast on.” Board has their own goals. One is developmental ministry goals. Board in process of updating those. ALSO met.

Our goals for this next year:

* The Developmental ministry goals are our goals – will get us a copy.
* Building community/caring for community – matters how we frame it.
* Promoting good communication and collaboration
* Integrating RE into the larger Fellowship/Connecting all the generations. Visioning with intergenerational groups. Rachel ‘Urner’s’ report. Part of being inclusive. How do we collaborate so QUUF moves in the direction of what serves the spiritual needs of younger generations.
* Establishing financial stability
* Get organized for Leadership Training
	+ Orientation for Team chairs- September (Guidebook)
	+ We need to update/review Guidebook
* Congregational Assessment Tool from UUA
* Others?

Building Community as Program Council

Financial needs will require us to be more flexible.

* Review of PC Leads job descriptions- we incorporated some things that the office needs:
* Planning for next year- Are you planning to continue? Please check in with your Team chairs to find out if they are planning to continue. If not work out plans to get a replacement. So we start the year with all positions filled.
* Annual Calendar—please put key dates by Aug. 20th
* Quarterly Meetings- Pick the month/dates ahead of time: like Sept/Oct, January, and April or May. 20, 24
* Orientation of Chairs of Teams- for September.

**Ongoing:**

* Volunteer Recruitment- Encourage your teams to reach out and engage folks to in Teams and Committees.
* GOALS\*- Board goals, Developmental Ministry Goals, Council/Team goals-

People with goals succeed because they know where they are going.

* Job description documents and Charter reviews/updates-

**Next meeting:** Wednesday, July 17 1:30-3ish RE 2

**Check out questions:** These questions are suggested as we intend to shift from a culture that is primarily task oriented to a culture that prioritizes relationships.

How did we do relationally?

Do we need repairs?

Acknowledgements

**Closing-**

**Parking lot**

* Policy Review: PC looks at pending policies and also gives policy recommendations to Governance Task Force (GTF).
* Retention of members- who/how to address this concern?
* Congregational Assessment Tool
* How to determine compliance with the policies- criteria?

How to discern the difference between disagreement and undermining?