****

**Program Council Agenda**

 11-20-24 1:30-3 RE2 In person

We acknowledge that these waters, mountains, valleys and shorelines that we inhabit are the traditional territory of the S’Klallam and Chemakum peoples. We honor these indigenous people in history and those with us today and strive to counter the harm done due to colonization.

**Chalice Lighting-** We come from many places-along different paths, bringing different truths. We come with different histories and different realities, and yet we come together as one people -- with faith that we can use our differences to heal ourselves, and each other, to bring wholeness to a fractured world. We come, seeking to find community, to find acceptance of who we are. In this place we may find others who are much like us, and others who are much different. May our lit chalice remind us that we are a people taught by different stories, with many voices but always one people, working for a world where love creates justice, and justice gives birth to peace. Pat Uribe-Lichty

**Personal Check in-** David A, Diane H, Linda H, Kathy S

**Council Updates-** Brief highlights please! We have a long list of things to get through!

**Community Council** – 16 new members. Lots of work to get them through the process, but went well.

**Growth and Learning** – Need a new council lead. Diane will schedule a meeting with G&L Council. Teams are: ALSO, Library, AHA, Widening the Circle, RE. Kathy will put the job description in the minutes.

**SEJC-** Getting Holiday Giving Tree set up. Meals for the shelter are going well. Antiracism Action Team (AAT) completed 2 ALSO classes. Peninsula Prisoner Solidarity has successfully started the volunteer program at Clallam Bay Correction Center. (a network of AAT.)

**Spirit –** Once a month youth doing the prelude. Music planning Thursdays 3:00.

**Operations**- Archway project is started at sidewalk. Needs more days to complete. Ramp into RE breezeway is compliant with code. 8.3% grade. Limited mobility signs in place. ADA in south parking lot: grooves in pavement determine the spaces.

Communication glitches but worked out now. There is a form for project requests, is the form being used?

**Organizational/Procedural**

* RAMP has requested head count and volunteer hours for events. For Nov: Auction, Shelter meals, Thanksgiving Pot Luck, An Indigenous Cinema Showcase. Count Watch, archway construction. Send head counts and volunteer hours to Diane at the end of each month.

* Congregational Self-Assessment – Trust of the Board seems good. Especially Monday Board Reports and making Feb State of the Congregation a standard annual event.
* Event Guidelines Review- ready to be finalized. Diane will run it by Jenell, then finalize it.
* Volunteer Engagement- Nominations Committee lamenting loss of Pathways to Service. We need to enhance our coordination of volunteer recruitment.
* PC Goals: We looked at the first one, Trust. 1a. BRAVING. Maybe we could highlight one of the words each month. Discuss among ourselves, find videos etc. Then pass on the teams. 1b. youth are playing in the service 1 Sunday/month. 2. Right Relations: we changed some wording, and will connect with HCT. DO we have a disruptive persons policy anymore? Diane will check. Linda sent the one from Tahoma. How can we help congregant to congregant communication?

Hold My Chalice Kimberly deBus has one on the small stuff.

**Events:** need headcount from these:

Pathways to Membership

Dances of Universal Peace

Landscaping Work Party

Leadership Ministry Network (LMN).- Oct 17. (See below)

**Ongoing:**

* Volunteer Recruitment- Encourage your teams to reach out and engage folks to in Teams and Committees.
* Job description documents and Charter reviews/updates, check web pages
* Put the dates of major events on the QUUF Calendar
* Send updated procedures to Jenell ONLY. She is keeping a file and will update periodically. Check to see what you or your teams have. Send her the documents.
* RAMP- Reports, Actions, Measurements and Plans- Purpose: to give the board information and metrics that will tell us how we are doing. It is data collection for future analysis. We need to track Data for events: attendance and volunteer hours.

**Next meeting:** Wednesday, Dec 18, 1:30-3ish RE 2

**Check out questions:** These questions are suggested as we intend to shift from a culture that is primarily task oriented to a culture that prioritizes relationships.

How did we do relationally? Do we need repairs? Acknowledgements

**Closing- Parking lot**

* Policy Review: PC looks at pending policies and also gives policy recommendations to Governance Task Force (GTF).
* How to determine compliance with the policies- criteria?

How to discern the difference between disagreement and undermining?

* Affinity Groups- members using our resources, but not otherwise engaging…. Ongoing conversation…. Should we have conversations with these folks? Folks who are not engaged, even though they renewed membership? What does membership mean? Are they committed to our mission? Calling in conversation needed? Is it worth the effort and risk? Is our RR Covenant being adhered to? By-laws have guidelines/requirement. Are they aligned with our goals?

 Plan- let’s let the topic rest for a while, consider the ramifications… pros and cons.