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**Program Council Minutes**

 10-16-24 1:30-3 RE2 In person

We acknowledge that these waters, mountains, valleys and shorelines that we inhabit are the traditional territory of the S’Klallam and Chemakum peoples. We honor these indigenous people in history and those with us today and strive to counter the harm done due to colonization.

**Chalice Lighting-** We come from many places-along different paths, bringing different truths. We come with different histories and different realities, and yet we come together as one people -- with faith that we can use our differences to heal ourselves, and each other, to bring wholeness to a fractured world. We come, seeking to find community, to find acceptance of who we are. In this place we may find others who are much like us, and others who are much different. May our lit chalice remind us that we are a people taught by different stories, with many voices but always one people, working for a world where love creates justice, and justice gives birth to peace. Pat Uribe-Lichty

**Present:** David, Deb, Linda, Frank, Diane , Kathy (late), Susan- absent.

**Council Updates-**

**Community Council** – 9 covenant Groups, several are new- one in Kala Point, A parent group continues with childcare, one zoom group. We are using the Soul Matters format- some groups are adapting it to simplify. Pathways to Membership class this Saturday- 15 new members; 2 are youth. Friendship Suppers are starting.

**Growth and Learning** – ALSO continues, some classes well attended, a few cancelled.

**SEJC-** Hearty attendance for the potluck and lots of fun for the zucchini races at the Harvest Festival- combined effort of RE and Green Sanctuary Teams.

SEJC will be sponsoring 5 Dinners/month for the Emergency Shelter at the Legion which is now being coordinated by BaysideHousing.

**Spirit –** Susan is doing a Crone Workshop.

**Operations**- The Accessibility Team had a DASH evaluation, and they are working with FOST to implement recommendations. Some will need further consideration and finances. Plans for the Auction are underway.

**Organizational/Procedural**

* Encouraging Teams to support meals at the Legion- Leads to send the Letter attached to the end of this agenda.
* RAMP- Reports, Actions, Measurements and Plans- Purpose: to give the board information and metrics that will tell us how we are doing. It is data collection for future analysis. We need to track Data for events: attendance and volunteer hours. For October- we need Pathways to Membership Class, DUP and Landscape Work Party

* Congregational Self-Assessment –
* Event Review- Kathy will update the form based on the discussion and also collaborate with Christina for updates on the form to clarify responsibilities.
* Affinity Groups- members using our resources, but not otherwise engaging…. Ongoing conversation…. Should we have conversations with these folks? Folks who are not engaged, even though they renewed membership? What does membership mean? Are they committed to our mission? Calling in conversation needed? Is it worth the effort and risk? Is our RR Covenant being adhered to? By-laws have guidelines/requirement. Are they aligned with our goals?

 Plan- let’s let the topic rest for a while, consider the ramifications… pros and cons.

**Events:**

Pathways to Membership

Dances of Universal Peace

Landscaping Work Party

Leadership Ministry Network (LMN).- Oct 17. (See below)

**Ongoing:**

* Volunteer Recruitment- Encourage your teams to reach out and engage folks to in Teams and Committees. See bulletin board in foyer.
* Job description documents and Charter reviews/updates, check web pages
* Put the dates of major events on the QUUF Calendar
* Send updated procedures to Jenell ONLY. She is keeping a file and will update periodically. Check to see what you or your teams have. Send her the documents.

**Next meeting:** Wednesday, Oct. 16, 1:30-3ish RE 2

**Check out questions:** These questions are suggested as we intend to shift from a culture that is primarily task oriented to a culture that prioritizes relationships.

How did we do relationally? Do we need repairs? Acknowledgements

**Closing- Parking lot**

* Policy Review: PC looks at pending policies and also gives policy recommendations to Governance Task Force (GTF).
* How to determine compliance with the policies- criteria?

How to discern the difference between disagreement and undermining?

\*Note to send to your teams:

Dear QUUF Teams & Committees,

You may have read in the Weekly Update that we have increased our commitment to providing dinners at the Emergency Shelter. We aspire to 5 nights/month.

We have some ‘regulars’ who have participated in the years since covid. They stepped up for October. We would like to inspire others to join the effort. We thought that teams who work together on a specific aspect of QUUF might find it team building and fun to provide a meal.

There is lots of support and training available. See the attached information for the basics, then contact any of us to find out more.

Together, doing justice,

Julia, Kathleen, Kathy

Dear Friend,

I am inviting you to join with other Unitarian Universalist lay leaders on October 17th in the spirit of shared ministry and collaborative leadership of the Leadership Ministry Network (LMN). The LMN will be composed of congregational board members, congregational committee chairs, volunteer UUA board, commission and committee members and adjacent organization lay leaders to provide an opportunity for mutual support, peer leadership, and professional development.

You are specifically invited to help co-create the Network. We want your engagement, your guidance, your time and your talent. We recognize the gifts that you bring of skill, experience, and interests. Share interests, provide the benefit of your experience, develop skills, be a mentor and/or get one. Learning is a social experience that can be a small group ministry, community of practice or professional development training. But most importantly it can be what you collectively decide.

The LMN will engage questions like, “What support would be most helpful to you as a volunteer?” “How would you like to support your lay leader colleagues?” “What professional development opportunities would be most beneficial?”, as well as making logistical decisions such as meeting schedules and member requirements.   Join us in co-creating the Leadership Ministry Network to support UUA lay leaders. Here is the registration link for the Oct. 17th event: [**Leadership Ministry Network Gathering Registration Form**](https://uua.wufoo.com/forms/qa9yo1d0dpufyz/)